

## **Discrimination is Against the Law**

Rheumatology Associates, Ltd., complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Rheumatology Associates, Ltd. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Rheumatology Associates, Ltd.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Donna Heymer, Business Administrator.

If you believe that Rheumatology Associates, Ltd., has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Donna Heymer, Business Administrator, 170 W. Germantown Pike, Suite C2, E. Norriton, PA 19401-1389; Phone: 610-277-2750 x 4; Fax: 610-277-2029; email: [dheymer@arthritisdrrs.com](mailto:dheymer@arthritisdrrs.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Donna Heymer, Business Administrator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-866-872-8969, #2  
TTY : 1-866-872-8969, #7) 。

**CHÚ Ý:** Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1- 866-872-8969, #2 (TTY: 1-866-872-8969, #7 ).

**ВНИМАНИЕ:** Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1- 866-872-8969, #2 (телетайп: 1-866-872-8969, #7 ).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7 )번으로 전화해 주십시오.

**ATANSYON:** Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7 ).

**ATTENTION :** Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-866-872-8969, #2 (ATS : 1-866-872-8969, #7).

**UWAGA:** Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7).

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7).

**સુચના:** જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតលុយ គឺអាចមានសំរាប់អ្នក។ ចូរ ទូរស័ព្ទ 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7)។

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannsch du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-866-872-8969, #2 (TTY: 1-866-872-8969, #7).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-866-872-8969 (رقم هاتف الصم والبكم: 1-866-872-8969).

ध्यान दें: यदि आप बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-866-872-8969, #7 (TTY: 1-866-872-8969, #7) पर कॉल करें।